

Số: 08/2025/TTr-HĐQT

Hanoi, April 2nd, 2025

PROPOSAL

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

(Re: Dismissal of a member and election of a new member to the Board of Directors)

To: The General Meeting of Shareholders,

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its guiding documents;
- Pursuant to the Charter of ELCOM Technology Communications Corporation

Based on the resignation letter of Mr. Đỗ Minh Tiến as a member of the Board of Directors, the Board of Directors (“BOD”) respectfully submits for the approval of the General Meeting of Shareholders the following matters:

1. Approval of the resignation letter of Mr. Đỗ Minh Tiến as a member of the Board of Directors.
2. Election of one (1) independent member to the Board of Directors from the list of candidates.

Respectfully submitted for the General Meeting’s consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



PHAN CHIEN THANG