

BALLOT

INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS

Shareholder Code:

Full name of shareholder/representative:

Number of shares owned: shares

Number of shares authorized: shares

Total number of votes (maximum): votes

No.	Full name of the candidate for the Independent Board Member	Maximum number of votes	Number of votes
1	<input type="checkbox"/>	
2	<input type="checkbox"/>	
3	<input type="checkbox"/>	

Hanoi, April 24th, 2025

SHAREHOLDER/ REPRESENTATIVE

(Sign and write full name)

Instructions for completing the ballot:

- Number of board members to be elected at the 2025 annual general meeting of shareholders: 01 member
- The shareholder/representative of the shareholder selects the candidate they wish to vote for from the list of candidates.
- The shareholder/representative of the shareholder may vote using one of the following methods:
 - (1) Allocate the entire number of votes to a single candidate (check the box under *maximum number of votes*)
 - (2) Allocate a specific number of votes to a candidate (write the number of votes in the *number of votes* box)
- The total number of votes must not exceed the maximum number of votes stated above.